

**IMPORTANT NOTICE TO ALL INDIVIDUALS WITH QUALIFYING DISABILITIES WHO USE A WHEELCHAIR , SCOOTER, OR ANY OTHER DEVICE FOR MOBILITY WHO BELIEVE THEY HAVE BEEN, OR IN THE FUTURE WILL BE, DENIED THE FULL AND EQUAL ENJOYMENT OF FAMILY DOLLAR AND DOLLAR TREE STORES IN THE UNITED STATES BECAUSE OF ACCESS BARRIERS AT THOSE STORES**

A class action lawsuit is currently pending in the U.S. District Court for the Western District of Pennsylvania involving the alleged inaccessibility of access routes at stores operated by Family Dollar Stores, Inc., Family Dollar, Inc., and their respective parents, subsidiaries, and affiliates, and Dollar Tree Stores, Inc. (collectively, "Family Dollar") in the United States. Family Dollar believes it acted lawfully and in compliance with the ADA at all times and denies all liability in the suit. However, the parties to the lawsuit have negotiated a proposed class action settlement which would provide for injunctive relief and resolve all claims of class members relating to accessible routes at all Family Dollar stores in the United States. Class members include all individuals with qualifying disabilities who use wheelchairs, scooters, or any other device for mobility, or otherwise experience qualifying mobility impairments, and who have been, or in the future during the term of the settlement agreement will be, denied the full and equal enjoyment of the stores owned and/or operated by Defendants in the United States because of the Access Barriers at those stores.

The settlement includes injunctive relief that results in ADA Title III compliance by Family Dollar, including ensuring accessible routes for Family Dollar customers who have a qualifying disability and use a wheelchair, scooter, or other device for mobility. Specific injunctive relief includes accessible routes in stores that conform to the ADA's accessibility requirements, training employees regarding ADA Title III, implementing a customer service hotline, and store monitoring.

The Court has granted preliminary approval of the settlement. A hearing will be held at 9:00 am EST on February 9, 2022 via Videoconference, to evaluate the fairness of the proposed settlement and to decide whether to grant final approval. If you are a member of the class, you have the right to file written objections to the proposed settlement on or before December 23, 2021. If you wish to speak at the hearing, you must inform the Court on or before December 23, 2021.

More information concerning the settlement (including a copy of the settlement agreement) can be obtained at [www.adasettlementfamilydollar.com](http://www.adasettlementfamilydollar.com) or by contacting:

Nicholas A. Colella  
Lynch Carpenter, LLP  
Attn: Family Dollar Class Action Settlement  
1133 Penn Avenue, 5th Floor  
Pittsburgh, PA 15222  
[nickc@lcllp.com](mailto:nickc@lcllp.com)

R. Bruce Carlson  
Carlson Brown  
Attn: Family Dollar Class Action Settlement  
222 Broad Street  
PO Box 242  
Sewickley, PA 15143  
[bcarlson@carlsonlynch.com](mailto:bcarlson@carlsonlynch.com)